




2nd AsiaPacificOutgames
WELLINGTON2011

WELLINGTON 2011 INVITES YOU
TO GATHER FOR THE
2nd AsiaPacific Outgames

Human Rights Conference

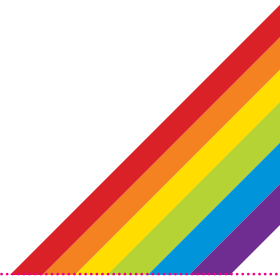
Dates: 16 – 18 March 2011
Theme: Strength In Diversity:
Connect, Collaborate, Inspire
Venue: Wellington Town Hall,
Wakefield Street,
Wellington, New Zealand



Whakarongo ake ana ki te tangi
a te manu... tui, tui, tuituia
Listen to the cry of the bird...
weave it, weave it, weave it together
Nau mai, haere mai
Come, be welcome

Across the AsiaPacific region a wide range of terms describe the diversity of sexual orientation and gender identity within our communities. In Aotearoa/New Zealand these include takatāpui, whakawāhine, tangata ira tāne, queer and gender queer people, fa'afafine, fakaleiti and akava'ine as well as lesbian, gay, bisexual, trans and intersex (LGBTI) people.

**This conference celebrates
the human rights of us all.**



Our vision

For all people, whatever their sexual orientation, sex or gender identity, to:

- live in inclusive societies with equal access to the resources and services that will ensure the physical, psychological and spiritual wellbeing of themselves and their families;
- fully participate in the economic, social, cultural and political development of their society;
- enjoy equal protection under the law from discrimination and violence.

Purpose

Connect People across the AsiaPacific region connect to share ideas, information, strategies and programmes to affirm the dignity, equality and security of all LGBTI people

Collaborate Build partnerships and networks for advocacy and social action across the AsiaPacific region, learning from human rights successes and responding to violations against people because of their sexual orientation, sex or gender identity

Inspire Provide a forum for diverse sexual orientations, sex and gender identities to be celebrated, in order to inspire, affirm and motivate LGBTI people to be who they are in their communities

Yogyakarta Principles

Standing at the heart of our conference is our conviction that we must establish and affirm our human rights. The movement towards global agreement on our rights moved forward in 2006 with the development of The Yogyakarta Principles. The Principles are a clear statement on international human rights law in relation to sexual orientation and gender identity. This conference aims to continue the movement towards affirming our human rights and making these a reality throughout the AsiaPacific region.

Because the Yogyakarta Principles are based on existing international law, all countries have legal obligations to protect our human rights. In practice this means that in each country legislature, judiciary, police and other agencies of the state, employers, businesses, services, community organisations and individuals must protect our peoples and ensure that we flourish. The Yogyakarta Principles will be a reference point in the conference proceedings and presentations. Participants will be encouraged to use the Principles to review the human rights situation in relation to sexual orientation and gender identity in their countries or their areas of work and bring these experiences to the conference.

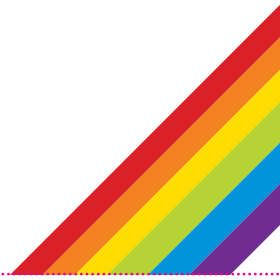
Conference Programme

	Wednesday 16th March	Thursday 17 March	Friday 18 March
8:00	Registration	Registration	Registration
9:00		Plenary 2	Plenary 3
9:30	Mihi whakatau & welcome	Our Rights Across the Region – A Snapshot	Movement Building for Change
10:00	Housekeeping Plenary 1 Intersectionality - The Whole of Us	Concurrent Streams Session 4	Concurrent Streams Session 8
11:00	Morning tea	Morning tea	Morning tea
11:30	Concurrent Streams Session 1	Concurrent Streams Session 5	Concurrent Streams Session 9
13:00	Lunch	Lunch	Lunch
14:00	Concurrent Streams Session 2	Concurrent Streams Session 6	Plenary 4 Looking Forward
15:00			Poroporoaki
15:30	Afternoon tea	Afternoon tea	Close of Conference
16:00	Concurrent Streams Session 3	Concurrent Streams Session 7	
17:00	Caucus	Caucus	
18:00	Day 1 Ends	Day 2 Ends	

More information about speakers and presenters will be added to our website www.wellingtonoutgames.com in coming months. A more detailed programme will be available in December 2010.

Conference Language

The language for conference presentations will be English. Translation services will not be offered.



The conference programme has three components:

Plenary sessions

A gathering of all conference participants to hear inspiring keynote speakers. Plenary speakers will reflect the diversity of our communities.

Conference streams

The majority of the conference programme will be presentations, panels and workshops looking at sexual orientation, sex and gender identity issues across six themes. The streams will run at the same time, and you can choose to attend sessions across all the streams or to follow all the presentations in a particular stream. Most streams will offer presentations in each session over the 3 days of the conference, while some streams will only occur on one day. More detail on the stream programme will be available in November 2010. The six streams are:

- Work / Mahi
- Learning / Te Akoako
- Wellbeing (Mind and Body) / Te oranga hinengaro me te tinana
- Our stories from the Past / O tatou korero o mua; he taonga
- Law and our Rights / Te ture me to tatou mana
- Spirit / Te taha wairua o te ora

Expressions of interest are sought from individuals, groups and organisations to give presentations, lead workshops or participate on panels on topics related to each stream. See page 11 for further information. Contributions from indigenous people, young and older persons, whakawāhine, fa'afafine and trans and intersex people are particularly encouraged. The organising group is happy to put you in contact with representatives from these communities in New Zealand to assist you in preparing a contribution.

Caucuses

The conference is designed to encourage links between groups, communities and issues. There will be opportunities at the end of days 1 and 2 for individual groups to meet (caucus) to discuss issues specific to them. At present the following caucuses will be held:

- Lesbian
- Gay
- Bisexual
- Indigenous
- Intersex
- Youth
- Whakawahine, fa'afafine and trans

You will be able to attend up to two caucuses over the conference and some caucuses will only be held once. If you want to organise a caucus meeting for a group not listed, please contact the conference convenor.

Conference streams

Each stream will focus on human rights as they impact on different aspects of our lives. Contributions to the streams give the opportunity for our voices to be heard, to tell our stories about our experiences and our struggles and how we have learnt from them. Contributions will allow us to learn from each other about strategies and initiatives to promote, advocate for and protect our human rights.

Work /Mahi

Everyone has the right to decent and productive work, to just and favourable conditions of work and to protection against unemployment, without discrimination on the basis of sexual orientation or gender identity.

(Principle 12: The Right to Work The Yogyakarta Principles)

We spend a huge amount of our lives at work, so ensuring our employment and workplaces are free from discrimination is critical to the full implementation of our human rights.

Workers' rights are human rights and trade union rights are central to the carrying out of these rights. Unionists have been active in building LGBTI-friendly and gender-safe workplaces. Large corporations have begun to adopt diversity programmes in the workplace that include the recognition of same sex partner entitlement to employee benefits.

Since LGBTI rights are interconnected with HIV/AIDS in the workplace, the ILO campaign on HIV/AIDS will be covered. A focus of this stream will also be a comparative analysis of LGBTI rights in the Asia Pacific region with a particular focus on workplace rights and how rights have been won and how we can extend these rights further.

Learning / Te Akoako

Everyone has the right to education, without discrimination on the basis of, and taking into account, their sexual orientation and gender identity.

(Principle 16: The Right to Education, The Yogyakarta Principles)

The experiences of LGBTI students, teachers and families in early childhood education, schools and tertiary education have ongoing impacts on their health, wellbeing and life chances. The evidence from New Zealand and elsewhere in the AsiaPacific region is that LGBTI students are currently worse off than straight students on nearly all measures. LGBTI family members, and families of LGBTI students, do not always feel welcome at their children's schools. LGBTI educators often do not feel safe to be fully themselves at work.

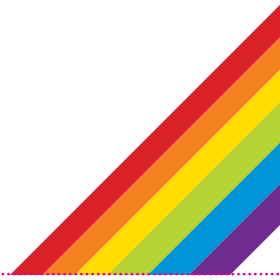
All LGBTI young people have a right to experience an education that enhances their health, wellbeing and life chances, and educators are a key to this. This stream will provide an opportunity for people from the AsiaPacific region to share issues and ideas for making progress.

Wellbeing (mind and body) / Te oranga hinengaro me te tinana

Everyone has the right to the highest attainable standard of physical and mental health, without discrimination on the basis of sexual orientation or gender identity. Sexual and reproductive health is a fundamental aspect of this right.

(Principle 17: The Right to the Highest Attainable Standard of Health, The Yogyakarta Principles)

While many LGBTI people live healthy, happy lives, as a population LGBTI people are known to have significantly poorer health outcomes than the general population in several key areas, including mental health, suicide, general health ratings, alcohol and other drug use. Wellbeing is directly influenced by stigmatisation and discrimination, threats to personal safety and systemic and structural inequalities such as access to healthcare. This stream will focus on the correlation between human rights and wellbeing and successful strategies to address inequalities in health outcomes for LGBTI people.



Our stories from the Past / O tatou korero o mua; he taonga

Everyone has the right to participate freely in cultural life, regardless of sexual orientation or gender identity, and to express, through cultural participation, the diversity of sexual orientation and gender identity.

(Principle 26: The Right to Participate in Cultural Life, The Yogyakarta Principles)

Many LGBTI people draw inspiration from the stories of LGBTI people in other cultures and from their own past. Participants will be encouraged to share lessons, successes and challenges from human rights campaigns across the region. We will also focus on how preserving and providing access to our stories is important for human rights campaigns and reminding the mainstream that LGBTI people have always existed, do have a past and have lives of value.

Law and our Rights / Te ture me to tatou mana

Everyone is entitled to enjoy all human rights without discrimination on the basis of sexual orientation or gender identity. Everyone is entitled to equality before the law and the equal protection of the law without any such discrimination whether or not the enjoyment of another human right is also affected. The law shall prohibit any such discrimination and guarantee to all persons equal and effective protection against any such discrimination.

Discrimination on the basis of sexual orientation or gender identity includes any distinction, exclusion, restriction or preference based on sexual orientation or gender identity which has the purpose or effect of nullifying or impairing equality before the law or the equal protection of the law, or the recognition, enjoyment or exercise, on an equal basis, of all human rights and fundamental freedoms. Discrimination based on sexual orientation or gender identity may be, and commonly is, compounded by discrimination on other grounds including gender, race, age, religion, disability, health and economic status.

(Principle 2: The Rights to Equality and Non-Discrimination, The Yogyakarta Principles)

Many advances have been made towards ensuring that people of all sexual orientations and gender identities can live in dignity and without fear. Yet throughout the AsiaPacific region people of diverse sexual orientations and gender identities experience profound and disturbing violations of their human rights. At the same time, the region abounds with a rich diversity of cultural and social expressions of sexual orientations and gender identities, for example: hijra and kothi in India, fa'afafine, akava'ine, fakaleiti, and mahu in the Pacific region, takatapui and tangata ira tane in Aotearoa/New Zealand. This stream focuses on the diverse experiences of peoples in the region, current legal issues, the rights-based approach, effective advocacy and emerging issues such as human rights and the internet, sexual rights, and disability and sexuality. Participants will be encouraged to critique academic and theoretical constructs of rights from community perspectives and based on practical experiences.

Spirit / Te taha wairua o te ora

Everyone has the right to freedom of thought, conscience and religion, regardless of sexual orientation or gender identity. These rights may not be invoked by the State to justify laws, policies or practices which deny equal protection of the law, or discriminate, on the basis of sexual orientation or gender identity.

(Principle 21: The Right to Freedom of Thought, Conscience and Religion, The Yogyakarta Principles)

Many LGBTI people who grow up in a religious tradition are faced with a choice between their faith and their sexuality at the point that they come out. This stream is grounded in an affirmation that we should not have to choose between Spirit and Sexuality. It offers critiques of religious and spiritual traditions that exclude LGBTI people, but more than that it looks at how GLBTI people are resisting attempts to force us to choose. It will celebrate queer lives of faith in multiple traditions and examine what we have to offer religious traditions and communities.

Registration

All participants are required to register for the conference. Registration can be done online at www.wellingtonoutgames.com

Outgames Participation Fee

In addition to the conference fee, all participants are required to register as an Outgames participant and pay the Outgames Participation Fee. The earlybird option for the Outgames Participation Fee closes on 31 October. Registration and payment of the Outgames Participation Fee can be done separately from the conference registration.

Conference Registration Options

Full Conference: Attendance at all three days of the conference. Fee includes: Conference programme, entry to all conference sessions, all morning and afternoon teas and lunches

Day Registration: Attendance at one day of the conference. Fee includes: Conference programme, entry to conference sessions, morning and afternoon teas and lunch for the nominated day.

Due to the conference venue size, registrations for this conference are limited. Priority will be given to those who register for the 3 days of the conference. Day registration is not available until 1 December 2010.

Earlybird option: The earlybird Conference Fee applies to all registrations up to 30 November 2010. From 1 December 2010 the full Conference Fee will apply.

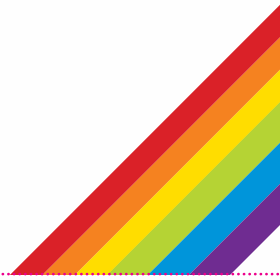
Conference Fee Options

To ensure that conference is accessible to as many people as possible there is a three tier fee structure:

Tier 1: For those representing non voluntary organisations, or individuals with an income of more than NZD\$55,000 pa (USD \$37,000)

Tier 2: For those representing voluntary organisations, or individuals with an income of between NZD\$25,000 and \$55,000 pa (USD \$17,000 – 37,000)

Tier 3: For individuals with an income of less than NZD\$25,000 pa (USD \$17,000)



Conference Registration Fees

All prices are in New Zealand Dollars and are GST inclusive

	Earlybird Conference Fee (Closes 30 November 2010)	Full Conference Fee (From 1 December 2010)
Full Registration (3 days)		
Tier 1	\$280.00	\$365.00
Tier 2	\$225.00	\$290.00
Tier 3	\$145.00	\$185.00
One Day Registration (Available from 1 December 2010)		
Tier 1	-	\$125.00
Tier 2	-	\$100.00
Tier 3	-	\$65.00

Cancellation and Refund Policy

The Conference Registration Fee will be refunded with a \$50.00 deduction, provided that written notice is received before 1 February 2011. No refunds will be made for cancellations after this date, although name substitutions will be accepted up to 1 March 2011. Refund payments will be made after the Conference.



Conference Registration Scholarships

There are a limited number of Registration Scholarships available for people wishing to attend the conference. Scholarships cover the full Conference Registration Fee. Applications are particularly encouraged from people living in the Pacific Islands and Asia, and young people.

Applications for Conference Registration Scholarships close on 30 November 2010.

To apply for a scholarship, applicants should contact the conference convenor. The application should outline:

- your background experience in human rights or community action with LGBTI people
- what you hope to get from attending the conference
- your ability to implement learnings from the attendance at the conference for the betterment of LGBTI peoples

There is no funding available for travel or accommodation but the organisers may be able to assist in finding local people willing to host conference attendees in their homes for the duration of the conference. Contact the conference convenor for further information.

Scholarship Fund

Participants are invited to make a contribution to the scholarship fund to assist people to attend the conference. A donation can be made during the online registration process.

Special Requirements

During the registration process, please indicate if you have any special dietary or other requirements that organisers need to consider in their planning for the conference.

The venue is wheelchair accessible. A sign language interpreter has been provisionally booked – please let us know if you need them or if you have any additional disability access requirements.

Indication of Attendance in conference streams

During the registration process you will be asked to indicate your level of likelihood to attend each conference stream. You are able to attend more than one stream over the 3 days of the conference. This does not commit you to attending this stream but assists us to identify the level of interest for each stream and in logistical planning such as room allocation.



Call for Expressions of Interest to Contribute

The Conference Organising Group invites individuals, groups and organisations to indicate their interest in contributing to the conference streams. We particularly encourage contributions that reflect the perspectives and experiences of indigenous people, young and older persons, whakawāhine, fa'afafine and trans, and intersex people.

Presentation Options

There are four options for presentations:

- Papers** 15 minute presentations (x3 per hour with 15 minutes for group discussion) on the findings of research, theoretical analysis of a topic or personal stories describing the impact of discrimination. Presenters are encouraged to submit presentations that will be stimulating, engaging, challenging, and fresh. Contributions can be oral presentations but other styles of presentation (visual/creative/cultural) are also welcome
- Snapshots** 15 minute innovative presentations (x3 per hour with 15 minutes for group discussion) that give examples of effective and innovative human rights campaigns, political advocacy, community action projects and programmes. Snapshots are encouraged to be fun, visual, engaging, inspirational and dynamic and demonstrate the outcomes, successes and learnings from the project.
- Workshops** 1 hour interactive session that allows for shared learning or more in-depth group discussion of a topic.
- Panel Discussions** Joint panel presentations of up to three speakers (1 hour) where the presenters will share their perspectives or work on a related topic – e.g. homophobia in schools or the workplace.

The Conference Organising Group encourages cultural diversity and individual and group creativity in the form that contributions take. Please contact the convenor as early as possible to discuss your contribution if the format differs from the suggested presentation options.

While it is our hope to accommodate all contributions, programme timetable and space limitations may require us to undertake a selection process. The selection of contributions for the streams will take into account the diversity of presentations, originality of the presentation and relevance to conference themes and streams (See pages 6 and 7). Please read the stream and presentation option descriptions closely to see that you meet the criteria for your chosen format (paper, snapshot, workshop, panel discussion). The Conference Organising Committee may work with you to help develop your content. We also reserve the right to place your presentation in another stream or to accept the presentation in a format different from that you have indicated, e.g. accept as a paper rather than a workshop or place a presentation as part of a panel discussion.

Dates to Remember

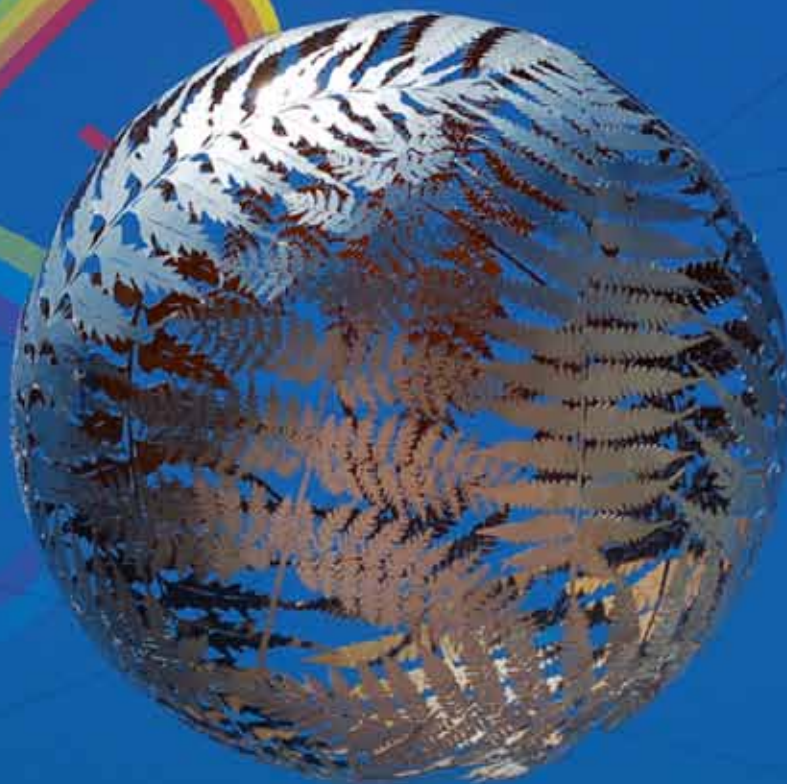
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| 30 September 2010 | Last day for submission of Expressions of Interest |
| 19 November 2010 | Presenters notified if presentation accepted |

A condition of acceptance of the presentation is that all presenters register for the conference.

Submission Guidelines:

Once you have read the criteria and requirements for the different presentation options you will need to write a description of your contribution. All descriptions are to be submitted using the Expression of Interest template on our website. Maximum length of the description is 250 words. Your description will be printed in the Conference Programme.

Expressions of Interest should be submitted electronically to conference@wellingtonoutgames.com by Thursday 30 September 2010



CONFERENCE PARTNERS

Working in partnership with Wellington2011 Incorporated to organise the conference are:

- Agender
- Council of Trade Unions Out@Work Network
- Genderbridge
- Intersex Awareness New Zealand
- Lesbian and Gay Archives of New Zealand (LAGANZ)
- New Zealand AIDS Foundation
- New Zealand Post Primary Teachers Association
- Rainbow Taskforce for Safe Schools
- Rainbow Youth
- Safety in Schools for Queers[#] (SS4Q)
- Tiwhanawhana (takatāpui*/Māori values-based LGBTI cultural organisation)
- Wellington Bisexual Women's Group

[#] A reclaimed word that represents sexuality and gender diversity to encompass lesbian, gay, bisexual, trans, intersex, fa'afafine and, takatāpui identities, as well as everyone in between and not sure. This word is used by many people, but it is also appreciated that it is not the preferred term for everybody.

*Takatāpui means 'intimate companion of the same sex'. It refers to cultural and sexual/gender identity.

Lead patron for the 2nd AsiaPacific Outgames is His Excellency the Governor-General of New Zealand, The Honourable Sir Anand Satyanand, GNZM, QSO. The Governor-General is the personal representative of New Zealand's Head of State, Queen Elizabeth II.



The conference has the support of the Human Rights Commission which will be hosting a forum on the Yogyakarta Principles.



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